

PRAGMETIS PHARMASERVE LLP.

Corporate office: A2, 432-433, Celebration City Center, South Bhopal, Ahmedabad-380058, Gujarat, India.

R & D: 41/42 Parishram Industrial Hub, Sarkhej, Bavla Highway, Nr. Chacharavdi Sanand, Ahmedabad, Gujarat-382110, India.

Subsidiary Company

PRAGMETIS PHARMACTIVES LLP.

Plot. No. 1115, Kerala GIDC, Tal. Bavla, Dist. Ahmedabad-382220, Gujarat, India.



ENVIRONMENTAL POLICY

April 01, 2024

PragMetis

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ENVIRONMENTAL POLICY

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1.0 APPLICABLE

This Policy shall be applicable from 01st of April 2024.

2.0 SCOPE

This Policy will avail by all the company employees, Visitors.

3.0 RESPONSIBILITY

Environment Health and Safety Head

4.0 POLICY

PragMetis is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment.

We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

We are committed to comply with all applicable laws and regulatory requirements concerning our operations in the jurisdictions which the company operates.

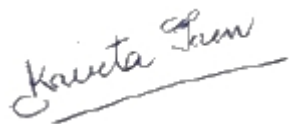
Our Policy therefore, is to:

4.1 Environment:

Integrate the consideration of environmental concerns and impacts into our decision making and activities:

- minimise our waste and then reuse or recycle as much of it as is possible.

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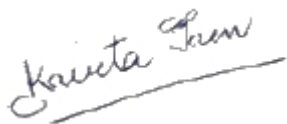
- Minimise energy and water use within our buildings and processes in order to conserve supplies and minimise the consumption of natural resources.
- As far as is possible, purchase products and services that do the less damage to the environment.
- Train, educate and inform our employees about environmental issues that may affect their work, promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner, communicate our environmental commitment to clients, customers and the public and encourage them to support it.
- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes.

4.2 Air Pollution:

PragMetis shall strive to identify and implement appropriate actions within our companies and supply-chains and work with our stakeholders.

- We are committed to proactively reducing and preventing those effects of our operations, products and services which may cause harm to the Air Quality.
- Effective Management of Material loading per vehicle to reduce total no. of transportation in a year.

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- We have designated team at our site with responsibilities and dedicated resources to provide a healthy and safe air for our colleagues, contractors, visitors, business partners and stakeholders.
- We take every possible precaution to reduce air pollution.
- We review and report our Air Monitoring externally while constantly challenging ourselves to do better.
- We design and develop processes, install facilities and procure products that are energy efficient and have a lower environmental footprint.

4.2.1 Action to reduce carbon emission by company own vehicle:


- Effective Management of Material loading per vehicle to reduce total no. of transportation in a year.
- Optimization of rout planning
- Utilized alternate fuel (Like, CNG & Electric Vehicle)
- Efficient driving
- Switching to lower carbon & cleaner fuels.
- Regular Inspection & maintenance program of vehicle.

4.3 GHG Reduction:

A GHG reduction is economically efficient if it enables and encourages low-cost reduction opportunities to be taken up.

Depending on how they are set up, environmental taxes, trading may all prove more economically efficient than traditional “command and control” policies. They could also be more distortionary, depending on how the issue of exemptions is dealt with.

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When uniformly applied across the industry sector in a country, the use of taxes or trading provides a consistent price signal to industry to reduce emissions where it is cheapest to do so.

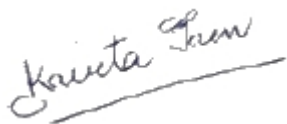
Coupled with revenue recycling, the economic efficiency of taxes or tradeable permit systems can be further improved.

When applied over multi-year periods with an expectation of ratcheting up in stringency, such policies can also deliver dynamic efficiency benefits providing the incentive for continuous technological innovation to limit emissions

The workshop had the following objectives:

- Assess the effectiveness of emissions trading, taxes and voluntary approaches to **Achieve a 3% reduction of GHG Emission by 2030 compare to 2023-24**, the relationship between policy instruments and their co-ordination, the advantages and disadvantages of each instrument;
- Analyse through case studies where particular approaches have been successful at reducing GHG emissions beyond business-as-usual (BAU) practice, and how this has been determined;
- Identify conditions of and criteria for success, deficits in design and implementation of various instruments;
- Examine issues relating to international co-operation and sectoral competitiveness;
- Outline lessons learned and implications for future trends such as technology innovation.

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4.4 Waste Management

The PragMetis will adopt the principles of the ‘best practicable environmental option’ in the delivery of its waste management services.

The PragMetis will apply a ‘waste hierarchical approach’, to reduce, reuse, recycle and recover waste products in preference to the disposal of waste to Environment control agency.

The organization recognises the importance of meeting these legal requirements and to manage its waste responsibly, reduce the volume of waste sent to Environment control agency.

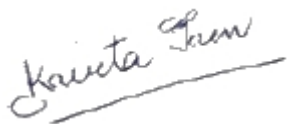
The PragMetis requires all the staff, worker, visitors and anyone else making use of the premises to comply with this Policy and associated “Environmental Guidance” to ensure compliance with all waste legislations. Any solid waste generated in the company shall be managed and handled in accordance with the compliance criteria.

There is a legal requirement for all who produce, keep or dispose hazardous waste of any type to comply with the various regulations under national and international environmental protection legislation.

The objectives of this policy are:

- To ensure that waste management is performed in accordance with all waste legislative requirements, including the duty of care, and to plan for future legislative changes and to mitigate their effects.
- **To reduce waste water generation by 3% by 2030 as compared to 2023-24.**

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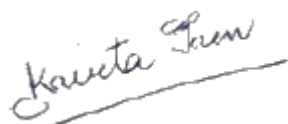
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- To provide clearly defined roles and responsibilities to identify and co-ordinate each activity of the waste management.
- To promote environmental awareness in order to increase and encourage waste minimisation, reuse and recycling.
- To invest into the expansion of recycling opportunities on the PragMetis and transform waste into value added products.
- To ensure the safe handling and storage of wastes on PragMetis
- To provide appropriate training for Employees and other stakeholders on waste management issues.
- To promote holistic approach of waste management in the organization.
- PragMetis shall follow the below waste management plan.

Sr. No.	Generation From	Type of Waste	Disposal Method	Dispose to
1	R & D Activities	Waste Water	Disposed by Evaporation	NA
2	Waste water Evaporator	Hazardous Waste	Disposed for incineration to GPCB Authorized Facility	Chhatral Environment Management System Pvt. Ltd.
3	Processing	Waste Water	Disposed for incineration to GPCB Authorized Facility	Chhatral Environment Management System Pvt. Ltd.
4	Processing & Packing	Hazardous Solid, Semi Solid, Liquid Waste and Plastic Waste	Disposed to GPCB Authorized Facility	Chhatral Environment Management System Pvt. Ltd.
5	Domestic Waste water	Domestic Waste water	Treated/ Recycle in STP	Use in Utility & Gardening

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4.5 Local & Accidental Pollution:

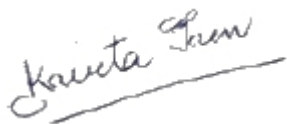
We are deeply committed to maintaining a sustainable and environmentally responsible approach in all aspects of our operations.

Central to this commitment is our robust policy addressing local and accidental pollution. We have implemented stringent measures to prevent, manage, and mitigate accidental and safeguarding the health and well-being of communities and ecosystems and local pollution incidents.

The following are the objectives of the policy:

- Prioritize responsible disposal practices in accordance with local and national guidelines
- implement stringent measures in place to contain any accidental leakage or emissions incidents
- Perform regular preventative maintenance activities and monitoring to avoid/repair leaks to lubrication systems, cleaning systems, Domestic Waste water disposal etc.
- Perform regular risk assessments to determine areas of the operation where accidental or local pollution could occur.
- Document procedures for all possible accidental and local pollution risks and for their operative control.
- Ensure dissemination of the procedures and monitor compliance Actively support local and national pollution prevention initiatives to contribute to a cleaner environment.

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- We maintain zero target for Local & Pollution accident.
- To protect water sources, underground sources, groundwater, land areas, and ecosystems from potential pollution risks, ensuring a comprehensive approach to prevention, management, and mitigation of local and accidental pollution incidents throughout our organization.

4.6 Energy Consumption Management:

To use energy in the most efficient, cost effective, and environmentally responsible manner possible.

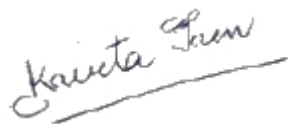
The purpose of this is to optimize energy use throughout PragMetis, improve cost-effectiveness and productivity, enhance working conditions, reduce greenhouse gas emissions, contribute to sustainability and otherwise reduce waste associated with energy use.

We will promote the efficient use of energy to produce and deliver world class products and services to our customers.

We are committed to responsible energy use and will practice energy efficiency in all facilities and processes, wherever it is cost effective. To implement this policy, we will:

- Continuously improve energy efficiency by establishing and implementing strategic energy management practices worldwide that support manufacturing, distribution and service capabilities while providing a safe and comfortable work environment.

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- Consider energy efficiency as a factor in product development and in process and facility design and in the procurement of goods and services.
- Procure adequate and dependable energy supplies at the most advantageous rate and implement appropriate risk contingency plans to protect operations from supply interruptions.
- Encourage continuous improvement in energy conservation by employees.
- Use energy consumption data to establish Key Performance Indicators (KPIs) to drive performance improvements.
- We will measure, review and communicate our progress on a regular basis to ensure availability of information to our employees.
- Ensure adequate resources are available to work towards achieving KPI goals.
- **To reduce Energy Consumption by 3% by 2030 as compared to 2023-24.**

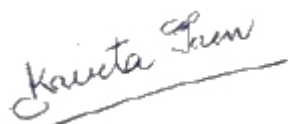
4.7 Product Use & Product End of Life:

All products reach the end of their life cycle for several reasons, including market demands, innovation and development-driven changes, or product maturity and replacement with functionally richer technology.

Even so, PragMetis also recognizes that end-of-life (EOL) milestones often prompt to review the impact to the Psyllium products. PragMetis Product's End of Life applies to all Satnam product that have their own unique product part number or product identifier.

End of Life Milestones:

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- Before the End of life date, which is the date after which you can no longer purchase and consume our Product.
- product lifecycle, effective communication, collaboration, and documentation are vital. A PLM system and software solutions such as PragMetis can aid in streamlining process, managing data, and providing visibility into the various stages of a product's lifecycle for Pragmetis products.
- Such notice will appear on product as it contains useful information regarding product.

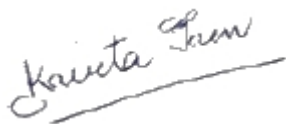
4.8 Sustainable Consumption:

Sustainable consumption measures are unlikely to achieve the scale or pace of consumption change needed to move towards a sustainable society. In addition, they tend to underestimate the complexity of underlying motivations, and ignore the diversity of ways in which organization can engage in the processes that shape consumption. Current PragMetis misconstrues the relationship between material commodities and quality of life.

A policy would be justified to place more emphasis on other contributors to quality of life, such as health, community engagement and meaningful work.

Current thinking suggests that it would be infeasible for PragMetis to change individual consumer behaviours.

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PragMetis plays a vital role in shaping the cultural context within which individual choice is negotiated through its influence on technology, market design, institutional structures, the media, and the moral framing of social goods

Policy assumes that the market offers consumers the freedom to choose the lifestyle that best reflects their needs and desires. Consumers often find themselves ‘locked in’ to unsustainable consumption. PragMetis intervention is vital to facilitate change.

A variety of movements and networks have developed in PragMetis, in which small groups learn about environmental and social issues & take collective action. Their scope to demonstrate sustainable lifestyles would be greatly increased by Our policies to establish a more supportive context

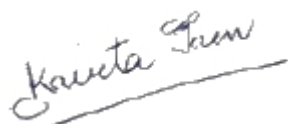
The Organization role in our post-traditional society is shifting from control to a “change management” approach, encouraging learning.

To develop an effective strategy for sustainable consumption, the PragMetis will need to work on a collaborative basis with stakeholders to develop congruent visions, strategies, practical actions, and evaluation processes.

Finally, the report offers several key avenues for sustainable consumption, emphasizing the role for Organization in:

- Aligning vision and rhetoric with policy and practice;
- shaping the cultural context of consumption;
- supporting non-governmental initiatives for change and innovation;
- Establishing programmes, agencies and networks to nurture successful initiatives and encourage their replication; and,

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- Establishing an on-going process of review and collaborative learning.

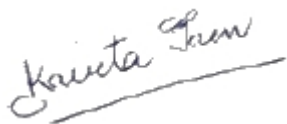
We are committed to comply with all applicable laws and regulatory requirements concerning our operations in the jurisdictions which the company operates.

This policy shall be reviewed periodically for its suitability and updated as necessary.

4.9 Water

- PragMetis Has appropriate systems in place to ensure compliance with the Policy and with statutory provisions of Grievances for redressed.
- Water scarcity and lack to clean water are global challenges affecting individuals, community, and industry, and the availability of water is projected to be further impaired by the effects of climate change.
- We utilize water for Industrial and Domestic Purpose, However Industrial waste water shall be disposed to State pollution control board authorized agency and domestic water shall be treated in Sewage treatment plant and recycle water use as gardening and utility operation Purpose so it reduces the withdrawal of fresh water.
- Responsible management of water is an essential element of PragMetis's sustainability strategy. targets, actions and product portfolio contribute towards two UN Sustainable Development Goals (SDGs); "Clean water and sanitation".
- Examples of activities include: tracking of water usage and efficiency improvements; long-term sustainability targets, including water management plans in areas of high-water stress; minimize water pollution.

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- Elements of water stewardship include compliance, management and reporting and stakeholder engagement, which are further described below.
- PragMetis has processes in place to optimize water use at facilities. With input from process engineering teams and operational controls, these processes reduce freshwater withdrawal.
- The company has set voluntary, long-term sustainability targets, including a water stewardship target, and transparently regularly reports water-related key performance indicators and performance against set targets.

Achieve 3% reduction of fresh water consumption by 2030 from the 2023-24 base line.

Next review on 31st March 2025.

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